

**Positions Available (as of June 6, 2019)**

Those positions designated with an asterisk (\*) below and highlighted in green are eligible for a sign-on bonus.

**The total “sign-on” bonus is \$1,000. The bonus is paid out in time intervals as follows:**

- \$250 when required training is complete (normally 3 months).
- \$250 at 6 months in the job specified.
- \$500 at 12 months in the job specified.

**NEW SIGN ON BONUS FOR WEEKEND POSITIONS IN OUR RESIDENTIAL PROGRAM:**

\$150 – First Day; \$150 – after three months; \$200 – after six months.

You must remain in the designated position for the time intervals specified above to qualify for the bonus payout. *(If you have questions, please speak to Human Resources.) Existing employees are not eligible.*

**Baltimore County**

Residential Supervisor	Eastridge	Monday through Friday, 2:30 p to 10:30 p (working with two men and one woman)
Residential Supervisor	Dixon	Monday through Friday, 3 p to 11 p (working with women).
Weekend CLA	Highpoint	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	E. Joppa	Friday, 3 o to 10 p; Saturday, 8 a to 10 p; and Sunday, 8 a to 11 p (working with four women)
Weekend CLA	Longdale	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Plumbridge	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10:30 p (working with women)
Weekday ACLA	Highpoint	Tuesday through Friday, 3:30 p to 8:30 p (working with men)
<b>*Weekend ACLA</b>	<b>Eastridge</b>	<b>Saturday &amp; Sunday, 8 a to 10 p (working with two men &amp; one woman)</b>
Weekend ACLA	E. Joppa	Saturday & Sunday, 10 a to 8 p (working with four women)
Weekend ACLA	Perryfalls	Saturday & Sunday, 8 a to 10 p (working with three women)
Weekday ACLA	Plumbridge	Monday through Friday, 7 a to 9 a (working with women)
Weekend ACLA	Eastridge	<b>EVERY OTHER WEEKEND</b> , Saturday & Sunday, 9 a to 9 p (two men and one woman)
Weekend ACLA	Cowpens	Saturday, 3 p to 10 p and Sunday, 8 a to 10 p (working with men)
Weekend ACLA	Plumbridge	<b>EVERY OTHER WEEKEND</b> , Saturday & Sunday, 8 a to 10 p (working with women)
Weekend AON	Darleigh	Friday & Saturday, 10 p to 8 a, and Sunday, 11 p to 9 a (working with women)

**Carroll County (Will consider an every other weekend for weekend day positions.)**

Residential Supervisor	Don	Monday through Friday, 3 p-10:30 p (working with women)
Weekday CLA	Guadelupe	Monday through Friday, 3 p to 10 p (working with one woman)
Weekday CLA	Arnold	Monday through Friday, 3 p to 10 p (working with women)
Weekday CLA	Stone Chapel	Monday through Thursday, 3 p to 10 p; and Friday, 3 p to 8 p (working with men)
Weekend CLA	Guadelupe	Saturday & Sunday, 7 a to 10 p (working with one woman)
Weekend CLA	Arnold	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with women)
<b>*Weekend CLA</b>	<b>Ridge</b>	<b>Friday, 3 p to 10 p; and Saturday &amp; Sunday, 8 a to 10 p (working with women)</b>
Weekend CLA	Guadelupe	Friday, 3 p to 10p, and Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Stone Chapel	Saturday & Sunday, 8 a to 8 p (working with men)
Weekend ACLA	Guadelupe	Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Hanover Pike	Saturday & Sunday, 7 a to 10 p (working with men)
Weekend ACLA	Ridge, upper	Saturday & Sunday, 11 a to 6 p (working with women)
Floating ACLA/Subs	Carroll County	Hours vary; \$11.26 per hour

**Harford County (Will consider candidates for alternating weekends, every Saturday only, or every Sunday only. Some flexibility will be considered.)**

Weekend CLA	Bonnie	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	Henderson	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	Greenspring	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Summit	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	Sassafras	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	West Baker	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Bynum Ridge	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Haddington	Friday 3 p to 10 p; Saturday & Sunday 8 a to 10 p (working with men)
Weekday ACLA	Bonnie	Monday and Thursday, 10 a to 2 p (working with women)
Weekend ACLA	Bynum Ridge	Saturday & Sunday, 8 a to 8 p (working with men)
Weekend ACLA	Greenspring	Saturday & Sunday 8 a – 8 p (working with men)
Weekend ACLA	Sassafras	Saturday & Sunday, 8 a to 10 p (working with women)
Weekend ACLA	Bush	Saturday & Sunday, 8 a to 9 p (working with men)
Weekend ACLA	West Baker	Saturday & Sunday 8 a to 8 p (working with men)
Weekend ACLA	Henderson	Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Bonnie	Saturday & Sunday, 10 a to 8 p (working with women)
<b>*Weekend ACLA</b>	<b>Lakeside</b>	<b>Saturday &amp; Sunday, 8 a to 8 p (working with women)</b>

<b>*Weekend ACLA</b>	Priestford	Saturday & Sunday, 8 a to 8 p (working with men)
<b>Weekend ACLA</b>	Summit	Saturday & Sunday, 8 a to 8 p (working with women)
<b>Weekend AON <span style="color: red;">NEW</span></b>	Henderson	Friday & Saturday, 10 p to 8 a; and Sunday, 10 p to 9 a (working with women)
<b>Weekend AON</b>	West Baker	Friday, 10 p to 8 a; and Saturday & Sunday, 8 p to 8 a (working with men)
<b>Weekday AON</b>	Greenspring	Monday through Thursday, 11 p to 9 a (working with men)
<b>Weekend AON</b>	Priestford	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday 8 p & 9 a (working with men)
<b>Weekend AON</b>	Lakeside	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday, 8 p to 9 a (working with women)
<b>Weekend AON</b>	Bush	<span style="color: red;">EVERY OTHER WEEKEND</span> Friday through Sunday, 10 p to 8 a (working with men)
<b>Weekend AON</b>	Bynum Ridge	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday, 8 p to 9 a (working with men)
<b>Weekend AON</b>	Sassafras	Friday, 10 p to 9 a; Saturday, 9 p to 9 a; and Sunday, 9 p to 9 a (working with women)
<b>Floating ACLA/Subs</b>	Harford County	Hours vary; \$11.26 per hour

Howard County		
<b>Residential Supervisor</b>	Owen Brown	Monday through Friday, 7 a to 9 a; Monday through Wednesday, 3 p to 11 p; and Thursday, 3 p to 10 p (working with men)
<b>Residential Supervisor <span style="color: red;">NEW</span></b>	Cordage	Monday through Thursday, 3 p to 11 p; and Friday, 3 p to 10 p (working with women)
<b>Weekday CLA</b>	Brittany	Monday, Tuesday & Thursday, 8 a to 8 p (working with men)
<b>*Weekend CLA</b>	Coventry	Friday, 3 p to 10 p; Saturday, 8 a to 10 p; and Sunday, 8 a to 11 p (working with men)
<b>Weekend CLA</b>	Golden Hook	Friday, 3 p to 10 p; Saturday & Sunday, 6 a to 10 p (working with men). <span style="color: red;">TWO REQUIRED SLEEPOVERS.</span>
<b>Weekend CLA</b>	Durham	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with men and women)
<b>Weekend CLA <span style="color: red;">NEW</span></b>	Longview	Friday, 3 p to 10 p; and Saturday & Sunday, 6 a to 10 p (working with men) <span style="color: red;">TWO REQUIRED SLEEPOVERS.</span>
<b>Weekend ACLA</b>	Owen Brown	Friday, 4 p to 9 p; and Saturday & Sunday, 10 a to 9 p (working with men)
<b>Weekend ACLA</b>	Cordage	<span style="color: red;">EVERY OTHER WEEKEND</span> Saturday & Sunday 8 a to 10 p (working with women)
<b>Weekday AON</b>	Spicewind	Sunday through Wednesday, 10:30 p to 8:30 a (working with women)
<b>Weekend AON</b>	Durham	Thursday, 10 p to 9 a; Friday & Saturday, 10 p to 8 a (working with men and women)
<b>Weekend AON</b>	Owen Brown	Friday & Saturday, 10 p to 8 a; and Sunday, 11 p to 9 a (working with men)
<b>Floating ACLA/Subs</b>	Howard County	Hours vary; \$11.26 per hour

**Key: ACLA = Assistant Community Living Assistant; CLA = Community Living Assistant; AON = Awake Overnight**

Position	Location	Schedule	Supports Needed
<b>Personal Supports (all positions start at \$13.37 per hour, unless otherwise noted)</b>			
600-617 (12 hours)	Carroll- Westminster	Every other Saturday and Sunday, 10a-10p, Thursdays, 3 p to 10 p, PRN	Assist a young woman in her home and in the community. Assistance with personal care, housework, meal prep, social and recreational activities. Assistance with transfers.
600-628 (5-10 hours)	Howard- Columbia	Sundays 5-10 hours	Assist a young man with finding activities in his community. Help coordinate social opportunities. Needs assistance with budgeting and self-advocacy.
600-764	Baltimore – Essex	Saturdays	Assist a woman with skills in her home and community. Assist with accessing community activities, appointments, errands, etc. as needed.
600-765	Baltimore – Perry Hall	Saturdays, 5 hours	Assist a young man with community participation. Help with developing and expanding current interests, healthy cooking, exercising, social skills, etc. Enjoys staying active, trying new recipes, and finding fun things to do.
600-643 (30 hours)	Baltimore – Pikesville	Tuesday & Thursday, 7:30 a to 7:30 p; and Saturday, 9 a to 3 p	Staff needed to help a young woman at home and in the community. Assist with personal care, exercise, going shopping, out to eat, socializing, and finding other fun things to do.
600-DB (10 hours)	Baltimore – Parkville	Monday through Friday, 3:30 p to 5:30 P	Assist a young man in the afternoons. Work on increasing independence.
600-CHS (10 hours)	Baltimore – Towson	Friday afternoon and Saturday morning	Assist a teenage boy with Autism after school and on the weekends. Help with identifying new and fun activities related to his interests. Work on social skills and independent living activities. Assist with Special Olympics practices and sporting events. RESPIRE OPPORTUNITIES ALSO AVAILABLE.
600-622 (8 hours)	Baltimore- Owings Mills	Saturdays 8 hours	Assist a young woman with autism at home. Work on activities together including but not limited to puzzles, crafts, painting nails, cooking/ baking, etc.
600-658 (0-15 hours)	Baltimore- Towson	Occasional mornings, 1 to 2 afternoon/evenings, occasional weekend hours	Assist a young woman with autism at home and in her community. Work on increasing independence, socialization, and recreational activities. Flexibility hours to share with others.
600-642 (10-20 hours)	Baltimore- Parkville	Weekday afternoons/evenings Weekends Respite	Assist an active young woman at home and in the community. Assist with personal care, nightly routine, becoming more independent. Help find fun activities in the community.
600-661 (8 hours)	Baltimore- Perry Hall	8 hours per week	Very independent man needs assistance coordinating fun, social activities. Future PRN opportunities available – assist with social activities, shopping, dining out, etc.
600-801 (10-15 hours)	Baltimore- Reisterstown	Monday Evening Wednesday Evening Every Other Friday Evening Sunday	Assist a young man after school and on the weekends. Help with activities at home and in the community. Also needs assistance with personal care and nightly routine. Experience with autism a plus!

600-614 (4-12 hours)	Baltimore - Parkton	1-2 afternoons/ evenings flexible	Assist a young man who loves superheroes with activities at home and in the community. Go to the gym, out to eat, church, etc.
600-760 (15 hours)	Baltimore - White Marsh	Friday evening, Saturday and Sunday, some flexibility	Assist a very capable, funny, and social young man with accessing activities in his community. Assist with coordinating activity schedules with peers and other support staff. Work on increasing socialization and independence.
600-RS (30 hours)	Baltimore - Parkville/Hunt Valley	Monday through Friday, 2:30 - 7:30 P, Saturday, some flexibility  *1 hour am M-F shift available for assistance getting to work.	Assist a young man to increase independence by teaching ADL skills as needed, accessing community events and activities. Provide assistance managing anxiety while in the community and at social events. Assist with exploration and expansion of current interests including music and DJ'ing. Pick up in Hunt Valley before doing activities in the community and returning home in Parkville.
600-630 (5-20 hours)	Baltimore- Perry Hall	Friday Evenings 5-10p Weekends (flexible) Weekday Evenings (flexible)	Assist a woman become more independent in her home. Help maintain and cultivate friendships. Needs assistance developing and expanding interests by participating in activities in her community. Friday night BINGO and Dances a priority! Experience with seizures preferred.
600-CU	Harford - Havre de Grace	Monday through Friday, 8 a to 4 p - FULL TIME!	Assist a man with developing his skills at home and in the community. Assist with planning and participating in community activities. Work on social skills and developing relationships. Enjoys fishing, walking, and being outdoors.
600-604 (8 hours)	Harford (Riverside) & Baltimore-Towson	Tuesday and Thursday, 3 p to 7 p	Assistance needed picking up a young man from his day program in Harford County, work on activities in the community before arriving at home in Towson. Help with increasing independence, explore and expand current interests.
600-662 (24 hours, every other weekend)	Harford- Bel Air	Saturday & Sunday, 9 a to 9 p (every other weekend), PRN	CMT needed to assist with as needed coverage for a gentleman who lives in his own home. Assist with all personal care, med administration, meal prep (pureed diet), feeding, medical appointments, and light house work. Provide companionship and engage individual.
600-EM (16 hours)	Harford - Darlington	Friday evening, Saturday, Sunday (flexible)	Assist a young man accessing events and activities in his community. Work on independent living skills, socialization, and assist with exploration of personal interests. Would like to attend deaf church in Towson on Sundays. Knowledge of ASL a plus, but not required!
600-626 (20 hours)	Harford - Havre de Grace	Tuesday, Thursday, Friday & Saturday evenings	Assist a gentleman with getting to events of his choice. Help with coordinating schedules and developing and maintaining peer relationships. Work on physical fitness and healthy choices. Regularly participates in Special Olympics activities and community events, including volunteer work at Level Fire Department and Park & Rec. dances.
600-663	Harford-Churchville	AWAKE OVERNIGHT: Friday, 11 p to 8 a; Saturday, 4 p to 8 a; and Sunday, 8 p to 8 a	CMT. Provide personal care, meals, meds. Assist with outings on Sundays when health and weather allows.
600-759(6-12 hours)	Harford-Street	Sundays 6 hours or every other Sunday 12 hours	Assist with personal care, meals, house work, outings, church, etc. Requires assistance with transfers. Physical disability does not have an intellectual disability.
600-615 (hours flex)	Harford-Street	Friday, 3:30 p to 7 p and Saturday, 10 a to 6 p	Assist young woman with personal care. Feeding, activities at home, nightly routine, etc.
600-631 (10-35 hours)	Harford- Havre de Grace	Flexible	<b>LPN/RN</b> needed to provide care to a woman in her home. Provide assistance with all personal care, turning & positioning, lifts & transfers, maintaining a clean and safe environment, etc.
600-664	Harford - Churchville	Tuesday, 5:30 p to 8 p	Support a man with a visual impairment during social and recreational opportunities. Attend church and explore local events and activities.