

Positions Available (as of March 7, 2019)

Those positions designated with an asterisk (*) below and highlighted in green are eligible for a sign-on bonus.

The total “sign-on” bonus is \$1,000. The bonus is paid out in time intervals as follows:

- \$250 when required training is complete (normally 3 months).
- \$250 at 6 months in the job specified.
- \$500 at 12 months in the job specified.

You must remain in the designated position for the time intervals specified above to qualify for the bonus payout. (If you have questions, please speak to Human Resources.) Existing employees are not eligible.

Baltimore County		
Residential Supervisor	Perryfalls	Monday through Friday, 3 p to 11 p (working with three women)
Weekend CLA NEW	Longdale	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Plumbridge	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10:30 p (working with women)
Weekday ACLA	Highpoint	Tuesday through Friday, 3:30 p to 8:30 p (working with men)
*Weekend ACLA	Eastridge	Saturday & Sunday, 8 a to 10 p (working with two men & one woman)
Weekend ACLA	E. Joppa	Saturday & Sunday, 10 a to 8 p (working with four women)
Weekend ACLA	Perryfalls	Saturday & Sunday, 8 a to 10 p (working with three women)
Weekend ACLA	Beverly	Saturday & Sunday, 8 a to 10 p (working with two men)
Weekday ACLA	Plumbridge	Monday through Friday, 7 a to 9 a (working with women)
Weekend ACLA	Plumbridge	EVERY OTHER WEEKEND , Saturday & Sunday, 8 a to 10 p (working with women)
Weekday AON NEW	Beverly	Monday through Thursday, 11 p to 9 a (working with two men)

Carroll County (Will consider an every other weekend for weekend day positions.)		
Weekday CLA	Barnes	Sunday, 3 p to 10 p; Monday, Tuesday & Thursday, 3 p to 10:30 p; and Wednesday, 8:30 a to 5 p (working with women)
Weekend CLA	Guadalupe	Saturday & Sunday, 7 a to 10 p (working with one woman)
*Weekend CLA	Ridge	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	Arnold	EVERY OTHER WEEKEND , Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)
Weekend ACLA NEW	Don, upper	Saturday & Sunday, 8 a to 8 p (working with two women)
Weekend ACLA NEW	Don, lower	Saturday & Sunday, 8 a to 8 p (working with one woman)
Weekday ACLA	Stone Chapel	Monday through Wednesday, 3 p to 10:30 p (working with men)
Weekend ACLA	Stone Chapel	Saturday & Sunday, 8 a to 8 p (working with men). THIS POSITION CAN BE COMBINED WITH THE ONE ABOVE TO BE FULL TIME.
Weekend ACLA	Hanover Pike	Saturday & Sunday, 7 a to 10 p (working with men)
Weekend ACLA	Barnes	Saturday & Sunday, 10 a to 6 p (working with women)
Weekend ACLA	Ridge, upper	Saturday & Sunday, 11 a to 6 p (working with women)
Weekend AON NEW	Don	Friday through Sunday, 8 p to 8 a (working with women)
Floating ACLA/Subs	Carroll County	Hours vary; \$11.26 per hour

Harford County (Will consider candidates for alternating weekends, every Saturday only, or every Sunday only. Some flexibility will be considered.)		
Weekday CLA	Priestford	Monday through Friday, 3 p to 10 p (working with men)
Weekend CLA	Sassafras	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	West Baker	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Bynum Ridge	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Haddington	Friday 3 p to 10 p; Saturday & Sunday 8 a to 10 p (working with men)
Weekend ACLA	Greenspring	Saturday & Sunday 8 a – 8 p (working with men)
Weekend ACLA	Haddington	Sunday 8 a – 10 p, Monday & Tuesday 3 p – 10 p (working with men)
Weekend ACLA	Bush	Saturday & Sunday, 8 a to 9 p (working with men)
Weekend ACLA	West Baker	Saturday & Sunday 8 a to 8 p (working with men)
Weekend ACLA	Henderson	Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Bonnie	Saturday & Sunday, 10 a to 8 p (working with women)
*Weekend ACLA	Lakeside	Saturday & Sunday, 8 a to 8 p (working with women)
*Weekend ACLA	Priestford	Saturday & Sunday, 8 a to 8 p (working with men)
Weekend ACLA	Summit	Saturday & Sunday, 8 a to 10 p (working with women)
Weekend AON NEW	West Baker	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday, 8 p to 9 a (working with men)
Weekend AON NEW	Priestford	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday 8 p & 9 a (working with men)
Weekend AON NEW	Lakeside	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday, 8 p to 9 a (working with women)
Weekend AON	Bush	EVERY OTHER WEEKEND Friday through Sunday, 10 p to 8 a (working with men)
Weekend AON NEW	Bynum Ridge	Friday, 10 p to 8 a; Saturday, 8 p to 8 a; and Sunday, 8 p to 9 a (working with men)
Weekend AON NEW	Sassafras	Friday, 10 p to 9 a; Saturday, 9 p to 9 a; and Sunday, 9 p to 9 a (working with women)
Floating ACLA/Subs	Harford County	Hours vary; \$11.26 per hour

Howard County

Residential Supervisor	Cordage	Monday through Friday, 3 p to 11 p (working with women)
*Weekend CLA	Coventry	Friday, 3 p to 10 p; Saturday, 8 a to 10 p; and Sunday, 8 a to 11 p (working with men)
Weekend CLA	Durham	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with men and women)
Weekend CLA NEW	Brittany	Wednesday & Friday, 3 p to 8 p; and Saturday & Sunday, 8 a to 8 p (working with men)
Weekend ACLA	Owen Brown	Friday, 4 p to 9 p; and Saturday & Sunday, 10 a to 9 p (working with men)
Weekend ACLA	Cordage	EVERY OTHER WEEKEND Saturday & Sunday 8 a to 10 p (working with women)
Weekday/weekend AON	Durham	Thursday, 10 p to 8 a; Friday, 10 p to 8 a; and Saturday, 10 p to 8 am (working with men and women)
Floating ACLA/Subs	Howard County	Hours vary; \$11.26 per hour

Key: ACLA = Assistant Community Living Assistant; CLA = Community Living Assistant; AON = Awake Overnight

Position	Location	Schedule	Supports Needed
Personal Supports (all positions start at \$13.37 per hour, unless otherwise noted)			
Case Manager	Administrative – Harford, Baltimore, Carroll, and Howard Counties	40 hours per week	Salaried position overseeing 25-30 individuals and families. Providing supervision to 20+ direct support staff. Problem solving, organization, and time management skills a must.
600-617 (12 hours)	Carroll- Westminster	Every other Saturday and Sunday, 10a-10p, Thursdays, 3 p to 10 p, PRN	Assist a young woman in her home and in the community. Assistance with personal care, housework, meal prep, social and recreational activities. Assistance with transfers.
600-628 (5-10 hours)	Howard- Columbia	Sundays 5-10 hours	Assist a young man with finding activities in his community. Help coordinate social opportunities. Needs assistance with budgeting and self-advocacy.
600-DB (10 hours)	Baltimore – Parkville	Monday through Friday, 3:30 p to 5:30 P	Assist a young man in the afternoons. Work on increasing independence.
600-CHS (10 hours)	Baltimore – Towson	Friday afternoon and Saturday morning	Assist a teenage boy with Autism after school and on the weekends. Help with identifying new and fun activities related to his interests. Work on social skills and independent living activities. Assist with Special Olympics practices and sporting events. RESPIRE OPPORTUNITIES ALSO AVAILABLE.
600-CM (5-10 hours)	Baltimore- Cockeysville	Saturdays or Sundays 5-10 hours (Flexible)	Help a young man increase his independence. Work on making healthy choices, exercise, speech activities, reading and writing. Assist with social and recreational activities.
600-622 (8 hours)	Baltimore- Owings Mills	Saturdays 8 hours	Assist a young woman with autism at home. Work on activities together including but not limited to puzzles, crafts, painting nails, cooking/ baking, etc.
600-658 (0-15 hours)	Baltimore- Towson	Occasional mornings, 1 to 2 afternoon/evenings, occasional weekend hours	Assist a young woman with autism at home and in her community. Work on increasing independence, socialization, and recreational activities. Flexibility hours to share with others.
600-644 (9-12 hours)	Baltimore- Essex	3 weekdays 12p-3/4p flexible	Assist a young man with increasing his independence, social and recreational activities. Loves sports!
600-642 (10-20 hours)	Baltimore- Parkville	Weekday afternoons/evenings Weekends Respite	Assist an active young woman at home and in the community. Assist with personal care, nightly routine, becoming more independent. Help find fun activities in the community.
600-661 (8 hours)	Baltimore- Perry Hall	8 hours per week	Very independent man needs assistance coordinating fun, social activities. Future PRN opportunities available – assist with social activities, shopping, dining out, etc.
600-801 (10-15 hours)	Baltimore- Reisterstown	Monday Evening Wednesday Evening Every Other Friday Evening Sunday	Assist a young man after school and on the weekends. Help with activities at home and in the community. Also needs assistance with personal care and nightly routine. Experience with autism a plus!
600-614 (4-12 hours)	Baltimore - Parkton	1-2 afternoons/ evenings flexible	Assist a young man who loves superheroes with activities at home and in the community. Go to the gym, out to eat, church, etc.
600-760 (15 hours)	Baltimore - White Marsh	Friday evening, Saturday and Sunday, some flexibility	Assist a very capable, funny, and social young man with accessing activities in his community. Assist with coordinating activity schedules with peers and other support staff. Work on increasing socialization and independence.
600-RS (30 hours)	Baltimore – Parkville/Hunt Valley	Monday through Friday, 2:30 – 7:30 P, Saturday, some flexibility *1 hour am M-F shift available for assistance getting to work.	Assist a young man to increase independence by teaching ADL skills as needed, accessing community events and activities. Provide assistance managing anxiety while in the community and at social events. Assist with exploration and expansion of current interests including music and DJ'ing. Pick up in Hunt Valley before doing activities in the community and returning home in Parkville.
600-610 (21 hours)	Baltimore- Monkton	M/T/W/TH/F, 2:30p -7/8 p Weekends 8 hrs (flexible)	Assist a young woman after her day program. Pick up in Towson area, work on activities in the community, and return home (Monkton area). Assist with evening routine. Help with social and recreational activities on the weekends needed. Experience with autism a plus.

600-630 (5-20 hours)	Baltimore- Perry Hall	Friday Evenings 5-10p Weekends (flexible) Weekday Evenings (flexible)	Assist a woman become more independent in her home. Help maintain and cultivate friendships. Needs assistance developing and expanding interests by participating in activities in her community. Friday night BINGO and Dances a priority! Experience with seizures preferred.
600-686 (9 hours)	Harford – Edgewood	Weekday afternoons, evenings and weekends (flexibility preferred)	Assist a young woman with becoming more independent in her community. Help with accessing new and fun events and social opportunities.
600-JB (17 hours)	Harford – Darlington	4:30 p to 9 p, T/W/F; Saturday, 4 to 6 hours, some flexibility	Working with a young man. Assist with social and recreational activities. Help explore and expand current interests.
600-Davis (9 hours)	Harford – Edgewood	Afternoons and weekends (flexible)	Staff needed to assist a young woman with socializing and exploring her community. Find fun and local activities, monthly dances, shopping, movies, etc.
600-604 (8 hours)	Harford (Riverside) & Baltimore- Towson	Mondays 3:30-7:30p	Assistance needed picking up a young man from his day program in Harford County, work on activities in the community before arriving at home in Towson. Help with increasing independence, explore and expand current interests.
600-662 (24 hours, every other weekend)	Harford- Bel Air	Saturday & Sunday, 9 a to 9 p (every other weekend), PRN	CMT needed to assist with as needed coverage for a gentleman who lives in his own home. Assist with all personal care, med administration, meal prep (pureed diet), feeding, medical appointments, and light house work. Provide companionship and engage individual.
600-602(8-12 hours)	Harford- Bel Air	Saturdays 8-12 hours	Assist a very active woman with exercising and physical activities such as swimming and hiking. Provide personal care as needed, assistance with meals, etc.
600-619 (10 hours)	Harford- Joppa	Friday 4p-9p Sunday 4:30p-9:30p	Assist a young man with a love of machines with social and recreational activities in his community. Activities may include going to the gym, exercising, shopping, BINGO, church, developing opportunities for meeting new peers, etc.
600-EM (16 hours)	Harford - Darlington	Friday evening, Saturday, Sunday (flexible)	Assist a young man accessing events and activities in his community. Work on independent living skills, socialization, and assist with exploration of personal interests. Would like to attend deaf church in Towson on Sundays. Knowledge of ASL a plus, but not required!
600-626 (5 – 10 hours)	Harford - Havre de Grace	Tuesday & Friday evenings	Assist a gentleman with getting to events of his choice. Help with coordinating schedules and developing and maintaining peer relationships. Work on physical fitness and healthy choices. Regularly participates in Special Olympics activities and community events, including volunteer work at Level Fire Department and Park & Rec. dances.
600-PB (12 hours)	Harford-Fallston	Tuesday 4-8p Friday 4-8p Saturday 12-4p	Working with an independent gentleman who lives with his parents. Likes to be on the go and active. Assist with social outings, special Olympics and other recreational activities.
600-663	Harford-Churchville	Friday and Saturday, awake overnight, 11 p to 8 a & Sunday, awake overnight, 8 p to 8 a	CMT. Provide personal care, meals, meds. Assist with outings on Sundays when health and weather allows.
600-759(6-12 hours)	Harford-Street	Sundays 6 hours or every other Sunday 12 hours	Assist with personal care, meals, house work, outings, church, etc. Requires assistance with transfers. Physical disability does not have an intellectual disability.
600-657 (4 hours)	Harford-Abingdon	Saturday, 4 hours, additional hours possible	Assist a woman with grocery shopping, meal prep, budgeting, social and recreational activities, and medical appointments.
600-648 (10 hours)	Harford-Edgewood	M/W afternoon/ evenings Saturdays Flexible	Assist young man with social and recreational activities. (Special Olympics/ dances/ etc.)
600-615 (16-20 hours flex)	Harford-Street	T/Th/F, 3:30-7:30p; Sat/ Sun, 6-10 hrs	Assist young woman with personal care. Feeding, activities at home, nightly routine, etc.
600-631 (10-35 hours)	Harford- Havre de Grace	Flexible	LPN/RN needed to provide care to a woman in her home. Provide assistance with all personal care, turning & positioning, lifts & transfers, maintaining a clean and safe environment, etc.
600-621	Harford – Churchville	Friday, 2 p to 11 p (some flexibility)	Support an active and cheerful young man with increasing his independence.
600-664	Harford – Churchville	Sunday, 8 a to 12 p (or 8 a to 4 p), Tuesday, 5:30 p to 8 p	Support a man with a visual impairment during social and recreational opportunities. Attend church and explore local events and activities.