Those positions designated with an asterisk (\*) below and highlighted in green are eligible for a sign-on bonus.

## The total "sign-on" bonus is \$1,000. The bonus is paid out in time intervals as follows:

- \$250 when required training is complete (normally 3 months).
- \$250 at 6 months in the job specified.
- \$500 at 12 months in the job specified.

You must remain in the designated position for the time intervals specified above to qualify for the bonus payout. (If you have questions, please speak to Human Resources.) Existing employees are not eligible.

Baltimore County			
Residential Supervisor NEW	Tyburn	Monday through Thursday, 3 p to 10 p, Monday – Friday, 6 a to 8 a, REQUIRES 5 UNPAID SLEEPOVERS, flexibility for appts., meeting, etc. (working with three women)	
Residential Supervisor NEW	Cowpens	Monday through Friday, 3 p to 11 p, flexibility for medical appts., meetings, etc. (working with three men)	
Residential Supervisor	Beverly	Monday through Friday, 3 p to 11 p (working with two men)	
Weekday CLA (temp)	Summit	Monday through Friday, 8 a to 3 p (working with one man)	
Weekend CLA NEW	Tyburn	Friday, 3 p to 10 p; and Saturday & Sunday, 7 a to 10 p, TWO PAID SLEEPOVERS REQ'D (working with three women)	
Weekend CLA	Tyburn	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with 3 women)	
Weekend CLA	Plumbridge	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10:30 p (working with women)	
Weekday ACLA	Highpoint	Tuesday through Friday, 3:30 p to 8:30 p (working with men)	
*Weekend ACLA	Eastridge	Saturday & Sunday, 8 a to 10 p (working with two men & one woman)	
Weekend ACLA	E. Joppa	Saturday & Sunday, 10 a to 8 p (working with four women)	
Weekend ACLA	Perryfalls	Saturday & Sunday, 8 a to 10 p (working with three women)	
Weekend ACLA	Beverly	Saturday & Sunday, 8 a to 10 p (working with two men)	
Weekday AON	Beverly	Monday through Thursday, 11 p to 9 a (working with two men)	
Weekend AON	Beverly	Friday through Sunday, 10 p to 8 a (working with two men)	
Weekend AON	Darleigh	Friday & Saturday, 10 p to 8 a; and Sunday, 10 p to 9 a (working with women)	

Carroll County (Will consider an every other weekend for weekend day positions.)			
Weekday CLA NEW	Guadelupe	Monday through Friday, 3 p to 10 p (working one with woman)	
Weekday CLA	Don	Sunday, 8 a to 8 p; and Monday through Thursday, 3 p to 10 p (working with women)	
Weekday CLA	Barnes	Sunday, 3 p to 10 p; Monday, Tuesday & Thursday, 3 p to 10:30 p; and Wednesday, 8:30 a to 5 p	
		(working with women)	
Weekend CLA NEW	Hanover Pike	Saturday & Sunday, 7 a to 10 p (working with men)	
Weekend CLA NEW	Don	Friday, 3 p to 8 p; and Saturday & Sunday, 8 a to 8 p (working with women)	
Weekend CLA NEW	Guadelupe	Saturday & Sunday, 7 a to 10 p (working with one woman)	
Weekend CLA	Ridge	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)	
Weekend CLA	Arnold	EVERY OTHER WEEKEND, Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with women)	
Weekday ACLA	Stone Chapel	Monday through Wednesday, 3 p to 10:30 p (working with men)	
Weekend ACLA	Stone Chapel	Saturday & Sunday, 8 a to 8 p (working with men). THIS POSITION CAN BE COMBINED WITH	
		THE ONE ABOVE TO BE FULL TIME.	
Weekend ACLA	Barnes	Saturday & Sunday, 10 a to 6 p (working with women)	
Weekend ACLA	Ridge, upper	Saturday & Sunday, 11 a to 6 p (working with women)	
Weekday AON NEW	Guadelupe	Monday through Thursday, 10:30 p to 8:30 a (working with women)	
Weekday AON	Arnold	Monday – Thursday 10pm-8:30am (working with woman)	
Floating ACLA/Subs	Carroll County	Hours vary; \$11.26 per hour	

## Harford County (Will consider candidates for alternating weekends, every Saturday only, or every Sunday only. Some flexibility will be considered.)

Residential Supervisor	Summit	Monday through Friday, 3 p to 11 p (working with women)
Weekday CLA	Henderson	Monday through Friday, 3 p to 10 p (working with women)
Weekend CLA	Sassafras	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	Henderson	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with women)
Weekend CLA	West Baker	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Bynum Ridge	Friday, 3 p to 10 p; Saturday & Sunday, 8 a to 10 p (working with men)
Weekend CLA	Haddington	Friday 3 p to 10 p; Saturday & Sunday 8 a to 10 p (working with men)
Weekend ACLA	Greenspring	Saturday & Sunday 8 a – 8 p (working with men)
Weekend ACLA	Haddington	Sunday 8 a - 10 p, Monday & Tuesday 3 p - 10 p (working with men)
Weekend ACLA	Henderson	Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Sassafras	Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Bush	EVERY OTHER WEEKEND Saturday & Sunday, 8 a to 9 p (working with men)
Weekend ACLA	West Baker	Saturday & Sunday 8 a to 8 p (working with men)
Weekend ACLA	Barksdale	Saturday & Sunday, 8 a to 8 p (working with women)
Weekend ACLA	Bonnie	Saturday & Sunday, 10 a to 8 p (working with women)
*Weekend ACLA	Lakeside	Saturday & Sunday, 8 a to 8 p (working with women)
*Weekend ACLA	Priestford	Saturday & Sunday, 8 a to 8 p (working with men)

Weekend ACLA	Summit	Saturday & Sunday, 8 a to 10 p (working with women)	
Weekday AON	Henderson	Monday through Thursday, 11 p to 9 a (working with women)	
Weekday AON	Haddington	Monday through Thursday, 11 p to 9 a (working with men)	
Weekend AON UPDATED HRS	West Baker	Friday - Sunday, 10 p to 8 a (working with men)	
Weekend AON	Lakeside	Friday, 11 p to 8 a; Saturday, 10 p to 8 a; and Sunday 10 p & 9 a (working with women)	
Weekend AON	Henderson	Friday, 11 p to 8 a; Saturday, 10 p to 8 a; and Sunday, 10 p to 9 a (working with women)	
Weekend AON	Greenspring	Friday, 10 p to 8 a; Saturday, 10 p to 8 a; and Sunday, 10 p to 9 a (working with men)	
Weekend AON	Bush	<b>EVERY OTHER WEEKEND</b> Friday through Sunday, 10 p to 8 a (working with men)	
Weekend AON	Bynum Ridge	Friday & Saturday, 10 p to 8 a; and Sunday, 10 p to 9 a (working with men)	
Floating ACLA/Subs	Harford County	Hours vary; \$11.26 per hour	

Howard County			
Weekday CLA	Brittany	Monday, Tuesday & Thursday, 8 a to 8 p (working with men)	
Weekend CLA	Coventry	Friday, 3 p to 10 p; Saturday, 8 a to 10 p; and Sunday, 8 a to 11 p (working with men)	
Weekend CLA	Brittany	EVERY OTHER WEEKEND Friday, 3 p to 10 p; Saturday, 8 a to 10 p; and Sunday, 8 a to 11 p (working with men)	
Weekend CLA	Durham	Friday, 3 p to 10 p; and Saturday & Sunday, 8 a to 10 p (working with men and women)	
Weekend ACLA	Spicewind	Saturday, 8 a to 10 p & Sunday, 8 a to 10:30 p (working with women)	
Weekend ACLA	Cordage	EVERY OTHER WEEKEND Saturday & Sunday 8 a to 10 p (working with women)	
Floating ACLA/Subs	Howard County	Hours vary; \$11.26 per hour	

Key: ACLA = Assistant Community Living Assistant; CLA = Community Living Assistant; AON = Awake Overnight

Position	Location	Schedule	Supports Needed
	Personal Supports	(all positions start at \$13.37	per hour, unless otherwise noted)
600-617 (12 hours)	Carroll- Westminster	Every other Saturday 10a-10p PRN	Assist a young woman in her home and in the community. Assistance with personal care, housework, meal prep, social and recreational activities. Assistance with transfers.
600-805 (hours)	Howard- Columbia	Mondays, 1 p – 5 p (can possibly end at 6 PM to increase hours).  Tuesdays, 10 a - 5:00 p (can possible start at 9 AM to increase hours).  Wednesdays, 1 p – 5 p (can possibly end at 6 PM to increase hours).  Thursdays, 10 a – 5 p (can possible start at 9 AM to increase hours).  Fridays, 1 p – 5 p (can possibly end at 6 PM to increase hours).  Total hours: 26	Help a young man work on independent living skills including but not limited to cleaning up his room, laundry, dishes, planning and shopping for personal needs, following a budget, and staying physically active. Assist with exploring interests through social and recreational activities.
600-654 (20-25 hours)	Howard- Columbia	M-F 3:30-7:30p Saturdays 5 hours	Assist a spunky young woman with her afternoon routine: walk dog, exercise, pack lunch, prep dinner, social/ recreational activities, and getting ready for bed. Also assist with activities and social opportunities on the weekends.
600-628 (5-10 hours)	Howard- Columbia	Sundays 5-10 hours	Assist a young man with finding activities in his community. Help coordinate social opportunities. Needs assistance with budgeting and self-advocacy.
600-CHS (10 hours) NEW	Baltimore – Towson	Friday afternoon and Saturday morning	Assist a teenage boy with Autism after school and on the weekends.  Help with identifying new and fun activities related to his interests.  Work on social skills and independent living activities. Assist with  Special Olympics practices and sporting events. RESPITE  OPPORTUNITIES ALSO AVAILABLE.
600-CM (5-10 hours)	Baltimore- Cockeysville	Saturdays or Sundays 5-10 hours (Flexible)	Help a young man increase his independence. Work on making healthy choices, exercise, speech activities, reading and writing. Assist with social and recreational activities.
600-622 (8 hours)	Baltimore- Owings Mills	Saturdays 8 hours	Assist a young woman with autism at home. Work on activities together including but not limited to puzzles, crafts, painting nails, cooking/ baking, etc.
600-MP (28 hours)	Baltimore- Timonium	M-F 12-4p or 2-6p Saturday and Sunday 12-4p	Assist a young man with activities including but not limited to medical appointments, gym, personal care, meals/ snacks, social/ recreational opportunities.
600-658 (0-15 hours)	Baltimore- Towson	One or two weekdays, 3 p to 6 p; two or three weekend nights per month, and one or two Sundays. *Schedule is developed monthly based on needs	Assist a young woman with autism at home and in her community.  Work on increasing independence, socialization, and recreational activities. Flexibility hours to share with others.
600-644 (9-12 hours)	Baltimore- Essex	3 weekdays 12p-3/4p flexible	Assist a young man with increasing his independence, social and recreational activities. Loves sports!

600-642 (10-20 hours)	Baltimore- Parkville	Weekday afternoons/evenings Weekends Respite	Assist an active young woman at home and in the community. Assist with personal care, nightly routine, becoming more independent. Help find fun activities in the community.
600-661 (0-5 hours)	Baltimore- Perry Hall	PRN	Very independent man needs assistance coordinating his Birthday lunch with a friend on November 10, 2018. Future PRN opportunities available – assist with social activities, shopping, dining out, etc.
600-683 (12-24 hours)	Baltimore – Rosedale	Fridays, Weekends	Help a young man with activities outside of his home. Help explore local activities and events for opportunities to explore and expand current interests. Work on increasing independence in these activities.
600-801 (10-15 hours)	Baltimore- Reisterstown	Monday Evening Wednesday Evening Every Other Friday Evening Sunday	Assist a young man after school and on the weekends. Help with activities at home and in the community. Also needs assistance with personal care and nightly routine. Experience with autism a plus!
600-614 (4-12 hours)	Baltimore - Parkton	1-2 afternoons/ evenings flexible	Assist a young man who loves superheroes with activities at home and in the community. Go to the gym, out to eat, church, etc.
600-760 (15 hours)	Baltimore - White Marsh	Friday evening, Saturday and Sunday, some flexibility	Assist a very capable, funny, and social young man with accessing activities in his community. Assist with coordinating activity schedules with peers and other support staff. Work on increasing socialization and independence.
600-RS (30 hours)	Baltimore – Parkville/Hunt Valley	Monday through Friday, 2:30 – 7:30 P, Saturday, some flexibility  *1 hour am M-F shift available for assistance getting to work.	Assist a young man to increase independence by teaching ADL skills as needed, accessing community events and activities. Provide assistance managing anxiety while in the community and at social events. Assist with exploration and expansion of current interests including music and DJ'ing. Pick up in Hunt Valley before doing
600-610 (21 hours)	Baltimore- Monkton	T/TH/F 2:30p-7/8p Weekends 8hrs	activities in the community and returning home in Parkville.  Assist a young woman after her day program. Pick up in Towson area, work on activities in the community, and return home (Monkton area). Assist with evening routine. Help with social and recreational activities on the weekends needed. Experience with autism a plus.
600-630 (5-20 hours) NEW	Baltimore- Perry Hall	Friday Evenings 5-10p Weekends (flexible) Weekday Evenings (flexible)	Assist a woman become more independent in her home. Help maintain and cultivate friendships. Needs assistance developing and expanding interests by participating in activities in her community. Friday night BINGO and Dances a priority! Experience with seizures preferred.
600-604 (8 hours)	Harford (Riverside) & Baltimore- Towson	Mondays 3:30-7:30p	Assistance needed picking up a young man from his day program in Harford County, work on activities in the community before arriving at home in Towson. Help with increasing independence, explore and expand current interests.
600-662 (24 hours, every other weekend)	Harford- Bel Air	Saturday & Sunday, 9 a to 9 p (every other weekend)	CMT needed to assist with as needed coverage for a gentleman who lives in his own home. Assist with all personal care, med administration, meal prep (pureed diet), feeding, medical appointments, and light house work. Provide companionship and engage individual.
600-602(8-12 hours)	Harford- Bel Air	Saturdays 8-12 hours	Assist a very active woman with exercising and physical activities such as swimming and hiking. Provide personal care as needed, assistance with meals, etc.
<b>600-650 (10-40 hours</b> *TEMPORARY)	Harford- Bel Air	Flexible	Assist a young man with a visual impairment at home and in the community. Must be comfortable with seizures. Help with personal care, feeding, and engaging individual with activities of interest.
600-619 (10 hours)	Harford- Joppa	Friday 4p-9p Sunday 4:30p-9:30p	Assist a young man with a love of machines with social and recreational activities in his community. Activities may include going to the gym, exercising, shopping, BINGO, church, developing opportunities for meeting new peers, etc.
600-EM (16 hours)	Harford - Darlington	Friday evening, Saturday, Sunday – <b>flexible</b>	Assist a young man accessing events and activities in his community. Work on independent living skills, socialization, and assist with exploration of personal interests. Would like to attend deaf church in Towson on Sundays. Knowledge of ASL a plus, but not required!
600-626 (5 – 10 hours)	Harford - Havre de Grace	Tuesday & Friday evenings	Assist a gentleman with getting to events of his choice. Help with coordinating schedules and developing and maintaining peer relationships. Work on physical fitness and healthy choices. Regularly participates in Special Olympics activities and community events, including volunteer work at Level Fire Department and Park & Rec. dances.
600-JB (17 hours)	Harford-Darlington	Wednesday 3p-8p Friday 3p-8p Saturday 11:30a-6:30p	Working with a young man. Assist with social and recreational activities. Help explore and expand current interests.
600-PB (12 hours)	Harford-Fallston	Tuesday 4-8p Friday 4-8p Saturday 12-4p	Working with an independent gentleman who lives with his parents.  Likes to be on the go and active. Assist with social outings, special  Olympics and other recreational activities.
600-663 (36 hours FULL TIME!)	Harford-Churchville	Friday – Sunday Awake Overnight, 8 p to 8 a	CMT. Provide personal care, meals, meds. Assist with outings on Sundays when health and weather allows.
600-759(6-12 hours)	Harford-Street	Sundays 6 hours or every other Sunday 12 hours	Assist with personal care, meals, house work, outings, church, etc. Requires assistance with transfers. Physical disability does not have an intellectual disability.

600-657 (16 hours)	Harford-Abingdon	M/W/F 4p-8p Sat 4hrs	Assist a woman with grocery shopping, meal prep, budgeting, social and recreational activities, and medical appointments.
600-648 (10 hours)	Harford-Edgewood	M/W afternoon/ evenings Saturdays Flexible	Assist young man with social and recreational activities. (Special Olympics/ dances/ etc.)
600-615 (16-20 hours flex)	Harford-Street	M/T/Th 3:30-7:30p Sat/ Sun 6-10hrs	Assist young woman with personal care. Feeding, activities at home, nightly routine, etc.
600-631 (10-35 hours)	Harford- Havre de Grace	Flexible	LPN/RN needed to provide care to a woman in her home. Provide assistance with all personal care, turning & positioning, lifts & transfers, maintaining a clean and safe environment, etc.